# **STEPHEN ALLINSON**

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### PERSONAL PROFILE

A Petroleum Engineer and HSE Consultant with 41 years of experience working across the Oil & Gas industry. Proven management skills (operational and business), combined with up to date HSE knowledge delivers necessary credibility to industry audiences. Special interest in HSE culture, HSE belief systems, decision making and rule breaking.

### EXPERTISE

- Comprehensive understanding of O&G industry working processes, challenges, guidance and industry best practices.
- Facilitation of workplace safety risk assessments, identifying hazards and risk reducing control measures.
- Completion of environmental impact and occupational health risk assessments, monitoring programs and reporting.
- Documenting and maintaining of health and safety policies and risk assessments.
- Developing 'fit for purpose' HSE management systems and plans.
- Experience in the development of HSE cases for high risk work environments.
- Experienced in the use of recognised risk management methodologies including HAZID, HAZOP and Bowtie XP.
- Proactively recording and reporting statistical information on HSE data.
- Expert in developing and implementing emergency response, crisis management and business continuity systems.
- Performing extensive health and safety inspections and audits across businesses and disciplines.
- Experienced in near-miss / incident investigation and identifying root causes / management failures.
- Recognised for the delivery of fit-for-purpose HSE requirements within agreed budgetary and time constraints.
- Working to promote positive cultures of safety and continuous improvement processes.
- Excellent presentation / training skills

#### SERVICES

### HSE Consultancy

- Carrying out the role of HSE advisor for a major O&G company
- Performing detailed risk assessments upstream and downstream.
- Ensuring that Health and Safety policies and risk assessments are appropriate for tasks and that risks are reduced to As Low As Reasonably Practicable (ALARP).
- Performing HSE culture checks and advising on change initiatives / improvements.
- Developing HSE management systems (including policies and procedures) applicable to company operations and demonstrating commitment to personnel / contractor safety.
- Devising HSE annual plans to implement elements of management systems and continuously improve safety cultures.
- Designing training material and delivering courses / workshops on topics such as workplace risk management, safety culture, HSE management system elements and HSE plan elements.
- Performing assessments for environmental impacts and occupational health and building in appropriate controls / monitoring systems.
- Developing and advising on emergency response, crisis management and business continuity arrangements.
- Facilitating inspections, audits, incident (near miss / accident) investigations.

#### **Operational**

- Operating engineer for a leading O&G service industry in the North Sea and Italy.
- Responsible for establishing an operating base in a remote location.
- Base and operational manager in Europe and Middle East providing services to international and national companies.

## **CAREER SUMMARY**

InnovativeHSE Limited	
HSE Advisor / Consultant – Oman LNG	2017 – Present
CW International FZLLC / JLT / DMCC	2004 – 2016
HSE Advisor / Consultant – Petroleum Development Oman, Oman LNG	
HSE Advisor / Consultant – Shell Libya, Shell Algeria, Shell Egypt, BP Iraq	
HSE Advisor (Seconded) – Shell Iran Project, Petroleum Development Oman LLC	
CW International Ltd	1991 – 2004
HSE Advisor / Consultant – Brunei Shell Petroleum, Malaysia LNG, Shell Philippines, Shell Nigeria and	others
HSE Advisor / Consultant – Lasmo, Enterprise Oil, Shell UK, Midland and Scottish and other UK based	
Schlumberger Overseas Inc	1977 – 1991
<b>Operating Engineer</b> – North Sea, Eire, Italy	
Base Manager – Sicily	

PROFESSIONAL TRAINING AND QUALIFICATIONS

Business Continuity Institute MBCI (Lapsed)

Operations Manager - North Sea Shetlands Basin

NVQ Assessor (D32/33/36)

Country Manager - Oman

- Completed the Schlumberger Overseas Inc R.I.S.E development plan for engineers
- BSc Hons Engineering Liverpool University (U.K.)

References available upon request.